

# *RESIDENT HANDBOOK*

*LIVE-LEARN-SERVE-LEAD*

*PRESBYTERIAN UNIVERSITY CENTER*

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**2006-2007 Resident Covenant**

*This document will contain specific terms and conditions for residents, including rental fees and payment options and schedules. PUC resident fees are based upon comparable dormitory fees at Florida State University. (See Resident Handbook, pp. 5 & 6.). These fees are determined by Florida State University's Board of Trustees in Spring 2006. Pending the Trustees' action, PUC will complete this covenant document and make it available to all resident candidates as early as possible.*

## EXPECTATIONS

Student residents play an integral role in our campus ministry. Residents work closely with the university minister to establish and sustain an authentic Christian witness of God's grace and justice, righteousness and peace.

Residents are committed, practicing Christians who desire to grow in faithful practice. As stewards of God's grace, residents should exhibit Christian leadership qualities, strong moral character, personal responsibility, friendliness, and a sense of humor. They are disciples in the way of Christian love and are Christ's hospitable hosts.

Residents form the ministry's servant-leader core. Living and serving together, they confess God's presence in the world and share Christ's good news. Residency embraces the highest standards of personal and corporate integrity. It entails devotion to God, selflessness and courage, honesty, caring, compassion, commitment, and work.

### *WHAT RESIDENTS MAY EXPECT OF PUC*

#### A FAITH-BASED LIVING ENVIRONMENT OFFERING AN EXCEPTIONAL QUALITY OF LIFE

- community
- spiritual support
- genuine relationships with peers & others
- leadership growth & service opportunities
- recreational & educational programs, outings & activities
  - secure, clean, safe, facilities
  - convenient lifestyle adjacent to campus
    - hospitality
    - fully furnished kitchen
      - reserved parking
      - spacious living areas
- TV, VCR, internet access, cable television
- opportunities for discussion & reflection
  - worship & devotional experiences
  - service learning

### *WHAT PUC EXPECTS OF RESIDENTS*

#### TEACHABLE MINDS, HUNGRY HEARTS, HUMBLE SPIRITS, JOYOUS SOULS

- commitment to God, the Church, and this covenant community
  - integrity
- ethical conduct that includes fairness, equality & respect
  - sense of humor & flexibility
  - willingness to teach & be taught
    - creativity & imagination
    - academic discipline
  - organize & lead activities and programs
    - service & mission work
- perform household chores, administrative duties & assignments
  - regular worship with a local congregation
- participation in vocational guidance (FSU Career Center or other)
  - registered voter
  - timely payment of rent

## Living Together

Westminster House is God's gift, offered by Florida Presbyterians since 1950. We enjoy the legacy of those faithful witnesses as a sacred inheritance. Westminster House is the church's asset as well as an historic university and community landmark. Faithful, careful and responsible stewardship of this resource remains a chief concern for all residents.

Student residents are Westminster House's caretakers. They contribute to its day-to-day cleanliness, security, and safety. While a home for students, it is a sanctuary and hospitable refuge for others also. Residents sustain the high standards of cleanliness, decorum, and decency.

The Golden Rule—"do unto others as you would have them do unto you"—applies as much to inter-personal relationships as to Westminster House's care. Thus, residents agree to:

- Leave what they use in better condition than they find it.
- Return what they borrow.
- Fix and/or report breakage to the university minister.
- Turn off lights not in use.
- Lock doors.
- Pick up trash in the yard, behind the building, and parking lot.
- Maintain living space well. Restrooms, kitchen, floors, etc. throughout the residence should be free of clutter and vacuumed, swept, and mopped regularly. PUC provides cleaning equipment, materials and supplies as needed and requested. PUC may retain deposits or portions thereof for negligence in cleanliness.
- Keep bedrooms locked always.
- Expect visitors.
- Use corkboards in rooms for hanging pictures or posters. No tape on walls or ceilings, please.
- Check mail cabinet and shelf daily.

## Practicum

Student leadership development is central to our mission. Residents form the ministry's leadership core and are a hub around which much of our ministry turns. Apart from living and learning together, residents serve, follow, and lead as well. Each week, residents attend a two-hour *Practicum* gathering where the focus is Christian reflection and personal and community growth and development. Directed by the university minister, *Practicum* involves advance preparations, reading and study, and dialogue and discussion around a shared meal. Household economics and issues related to PUC's mission and ministry may be addressed during *Practicum* also. Attendance is mandatory.

## **PUC's Calendar & The Listening Point**

PUC sponsors and hosts various events and activities throughout the year. Each semester's calendar is drafted and distributed in advance. Residents familiarize themselves with this calendar and participate in the activities and programs as they occur and in accordance with the university minister's directions.

Thursday evening Listening Point programs are mandatory in every case. The university minister may excuse two (2) Listening Point or other absences per semester. Additional absences may constitute grounds for dismissal from Westminster House residency. Discuss absences with the university minister in advance.

Local Presbyterian congregations usually supply Listening Point meals. Residents greet those who provide these meals and assist meal preparations as needed. This may involve carrying items, setting up serving areas, helping with locating and using kitchen materials, etc. Be ready to meet these persons by 4:30 P.M. each Thursday.

Residents serve as hosts/hostesses for fellowship gatherings. Be gracious and welcome the stranger. Ask to assist with meal and program set-up and cleanup. The university minister may assign specific household tasks as necessary.

### **Service-in-Kind**

To compensate for the privilege of PUC residency, and in keeping with PUC's commitment to student leadership development, residents perform at least five (5) service-in-kind hours each week. These service-in-kind hours occur outside weekly chore commitments.

Residents work directly with the university Minister to fulfill their service-in-kind responsibilities. Service-in-kind hours do not include weekly chores established and maintained as resident responsibilities. Service-in-kind includes Practicum meetings, however, and may entail household chores inside and/or out, office assistance (filing, copying, word processing, clerical duties, etc.), faculty luncheon set-up and clean-up, program leadership, special projects, or other tasks as requested. Residents maintain a log for service-in-kind hours.

### **Progress Reports**

At mid-semester the university minister will complete resident progress reports for each resident. These reports will help to identify resident growth and progress as well as suggest areas of need. The university minister reviews these reports with each resident privately.

### **Generally Speaking . . . .**

No drugs. No alcohol. No smoking. No pets.  
Remember who you are and affirm the One to Whom you belong.  
Keep hearts and minds open.

### **Chores**

Residents observe weekly chore schedules. Chores rotate among residents by common consent. The university minister checks resident areas weekly and offers feedback as required.

### **Kitchen**

Clean and disinfect countertops. Wash and store dishes. Unload dishwasher and stow items in appropriate cabinets and drawers. Clean stove, toaster and microwave. Clean sink. Dispose of out-dated foods. Clean spills when they occur. Wipe-out refrigerator and clean spills. Clean and stow kitchen items used for faculty luncheons and other gatherings. Sort special flatware and store it separately. Empty trash. Remove recycling materials. Re-line trash receptacles.

PUC stocks household and kitchen necessities such as cloth and paper towels, toilet paper, and dishwasher detergent annually each fall. Residents re-supply these items as they are depleted during the year.

Residents clean their own dishes and appliances with each use. Occasional, house-wide cleanups may be scheduled.

Remove personal belongings from and turn off lights in common areas—kitchen, great rooms, library, etc. Close and lock doors.

### **Open and Close**

Residents bear primary and direct responsibility for building security and safety at all times. Lock doors. Keep the door between the office and residence locked. Keep the door between the residents' kitchen and first floor great room locked. Lock resident kitchen exterior door. Keep resident rooms locked.

Lock and secure PUC between 5 and 6 p.m. every weekday. Keep it locked throughout the weekend, unless scheduled activities prohibit. Student residents assume responsibility to open, close and secure the facility upon request by the university minister and in accordance with the PUC calendar and otherwise.

Closure before bedtime: Walk through the entire building, check and lock doors and windows. Fasten all bolts. Extinguish lights (see ground floor restrooms & kitchen!). Leave a single light burning in the ground and first floor great rooms. Lower and shut blinds. Turn off heating/air conditioning units, fans.

Keep a light burning in the first floor hallway. Turn on porch lights.

Retrieve mail from porch box. Sort into shelves in louvered closet in office area hallway as addressed, or deposit it all on PUC's shelf there for office staff to process.

### **Guests & Visitors**

Residents are responsible for their guests' entry and exit. Do not duplicate keys.

Notify the university minister and other residents in advance of guest visits and arrivals. We observe a 12:00 P.M. midnight visitation curfew in the resident area.

We cannot accommodate overnight guests without the university minister's advance approval. These privileges may be denied without explanation. Supply overnight guest names and contact information to the PUC office. We encourage overnight guests to donate offerings to PUC as a courtesy.

### **Rent**

Current, comparable housing fees levied by the Florida State University Housing Office are benchmarks for PUC's housing fees. Comparable FSU housing is a renovated, double-occupancy dormitory room with private bath. Insofar as PUC residents act faithfully as Westminster House stewards and share in PUC's mission and ministry, they pay considerably less for rent than at FSU. Current rental fees are set at eighty percent (80%) of a comparable FSU dormitory fee.

Pursuant to PUC Board action in Spring 2006, Fall 2006 and Spring 2007 rent will be about \$1,974.00 per resident, per semester. Resident covenants will specify fees as determined.

In addition to rent, each resident pays a \$200.00 security deposit upon acceptance and return of the resident covenant.

Deferred payment schedules may be arranged with the university minister.

Rent includes full parking privileges for one (1) vehicle on-site, furnished bedroom, full, private bath, appliances including microwave, stove, refrigerator, sink disposer, and dishwasher. As well, residents enjoy total Westminster House access and storage space. Utilities provided include cable television, electricity, natural gas, water, sewer, garbage and recycling collection. Coin-operated washer and dryer units are available in the building. Residents supply telephones and arrange such services with a local provider at their own expense. Westminster House residency includes high-speed wireless inter-net technology also. Weekly Listening Point and *Practicum* meals are supplied free of charge along with other meals on occasion.

### **Summer Residency**

Summer residency conditions, terms, rental fees, agreements and covenants are made in consultation with the university minister.

### **Faculty Luncheon Series**

Our ministry includes outreach programs for FSU faculty, staff, administration, and others associated with Florida State University and the Tallahassee community. In particular, we conduct a monthly faculty luncheon series each fall and spring. Student residents assist in these programs by doing the following:

- Set-up tables & chairs
- Set out table cloths & table décor
- Place napkins, flatware, plates, cups for each setting
- Provide ice & serving utensils
- Set-up reception table & chair; supply name tags, cash box, registry, pens
- Install speaker's podium, microphone, amplifier, wiring & test system for readiness
- Clean fireplaces and set fires in season
- Assist caterer as requested
- Clean-up: remove dishes, utensils, etc.; wash, sort, store same within 24 hours
- Empty trash & recyclables
- Shake-out table cloths; launder as needed
- Disassemble public address amplifier, speakers and microphone; store in library

### **Personal Property**

PUC assumes no liability for personal property loss, theft, or damage beyond what its liability insurance policy coverage allows. All parties affected by loss share PUC's insurance liability deductible fees in proportion to the valuation of a respective loss. PUC recommends that residents purchase renter's insurance for personal property used or stored on the premises from a reputable insurance agency or broker. Special attention regarding loss liability should be given to electronic equipment such as computers, printers, cell phones, music recording and play-back systems, and the like.

PUC offers limited storage space for personal items during residency only. PUC will purge storage areas between semesters or as necessary otherwise. Unclaimed items may be donated to charity or removed for disposal.

### **Grievance and Conflict Resolution**

PUC is a Christian community whose qualities of life include tolerance, sacrifice, forgiveness, and compassion. Healthy relationships require work as well as honesty, empathy, and flexibility. Healthy communities can agree to disagree. Make love your aim, peace our end.

In most cases, it is best to resolve conflict and address grievances as they occur, sooner rather than later, by going directly to their source. Lingering conflicts are unhealthy. Avoid third-party transference, which is gossip. Problems others should be discussed first with her/him privately or in the company of the university minister.

Unresolved conflict is evil's home and an invitation for it to reside. Work through conflict and deny evil's power and place.

Direct questions regarding PUC policy to the university minister in all cases first. He can usually provide accurate information suggest reasonable courses to follow. The university minister is available to listen, counsel, advise, and mediate.

### **Miscellany**

- The university minister retains the privilege of entering any area or room where he believe PUC rules are being or have been violated.
- Someone should walk through the entire building at the close of each day before retiring: extinguish lights; check appliances, AC/heaters, lock doors, burn porch lights, etc.
- PUC can forward first-class USPS mail for three (3) months after relocation if a forwarding address is provided. Other mail will be discarded unless provision is made to save it for pick-up. Provide new addresses to relatives, friends, creditors, et al. before relocating. Use a change of address form available from USPS.
- Locked doors deter intrusions. Close and lock hallway doors at always. Close the stairwell door between the ground and first floors.
- Maintain a flashlight & spare batteries in your bedroom.
- Keep an emergency drinking water supply (minimum 1 gallon/person/day X 3 days) throughout hurricane season
- When in doubt, ask.
- Test battery-operated fire alarms monthly.
- Practice fire drills each semester