

PRESBYTERIAN CHURCH (U.S.A.)
2018 ANNUAL COMPENSATION REVIEW
Christian Educators

Educator: _____ Church: _____

City _____ Church PIN _____

Please complete appropriate fields, even if there have been no changes from the previous year.

Terms of Call	Presbytery Minimum	2018 Actual
A. Personal Compensation¹		
1. Master's Degree or 5+ years church experience	27,243.18	_____
2. Certified Educator	31,125.30	_____
B. Additional Required Benefits²		
3. Major Medical (25%) Masters or 5+ years	6,674.58	_____
Certified	7,625.70	_____
4. Pension (12%) Masters or 5+ years	3,269.18	_____
Certified	3,735.03	_____
5. Self-Employment (7.65%) Masters or 5+ years	2,084.10	_____
Certified Educator	2,381.08	_____
C. Reimbursed Expenses		
6. Continuing Ed/Books		_____
7. Other: _____		_____
8. Total Reimbursed Expenses		_____

Total Amount (add totals of A, B, and C)

Additional Provisions: 2-4 weeks vacation; 1-2 weeks paid study leave (may accumulate up to 3 years); 6 weeks maternity leave with full compensation.

¹ The Presbytery has recommended an increase of 3% over last year's salary.

² Social Security allowance up to 7.65% of salary is **not** considered a part of the salary when figuring Board of Pension dues.

Moderator/Clerk of Session

Educator

Date

Date

Please return this form to:
Presbytery of Florida,
Committee on Ministry
PO Box 7
Chipley, FL 32428-0007